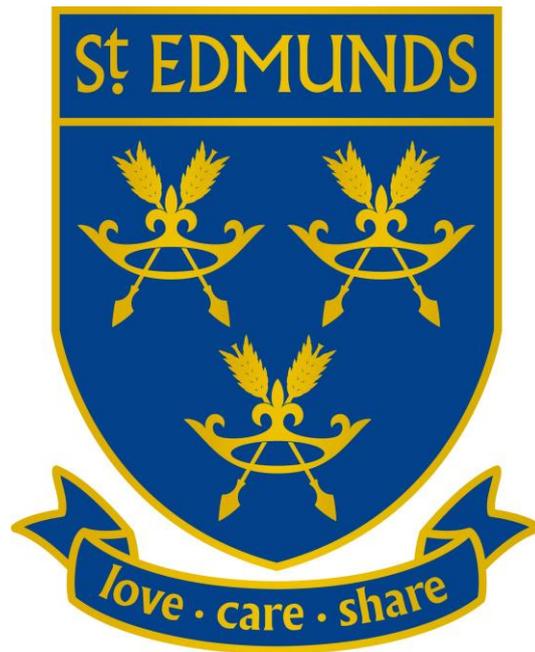


St Edmund's Catholic Primary School



Uniform Policy

October 2022

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1. Aims and outcomes

As a school we strongly encourage the wearing of a uniform. Our policy is aimed at ensuring that children arrive for school sensibly dressed in clothing that is hardwearing, safe and practical. We believe that a simple uniform is not only practical and smart but is also helps the children to develop a sense of pride in their appearance and a sense of belonging to the school.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Abrahams (Head teacher) or Mr Kenny (Deputy Head teacher), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

| Boys: | Girls: |
|--|---|
| White shirt Grey trousers or grey shorts Royal blue jumper (no sweatshirt) School tie Grey socks Sensible black shoes (not black trainers) | White shirt Grey skirt, tunic, or cardigan Royal blue jumper or cardigan School tie White socks or black/grey tights Sensible black shoes Summer: School dress in light blue check (not navy or black) |
| Clothing for PE / Afterschool clubs | |
| White plain T-shirt (round neck or polo top) – No logo Navy blue shorts Black plimsolls Navy jogging bottoms in the cold weather (optional) All white / black unbranded trainers. | |
| Whilst in school | |
| <ul style="list-style-type: none">• No nail varnish• Caps and hoods should not be worn whilst inside• No digital watches with cameras or recording capability should be worn | |

Hairstyles

Unusual or extreme hair styles are not acceptable. We do not allow shaved in initials, motifs or excessive hair extensions. Boy's hair should be smart. If you are in doubt about a particular style please consult school staff before making arrangements. Long hair should be tied back with hair accessories being discreet and be white, navy or blue.

Jewellery

For safety reasons children should not wear jewellery. The only exceptions are stud earrings, which during PE lessons, should not be worn, so they do not present a hazard to your child or others working alongside them. If the stud earrings cannot be removed, tape must be applied before they come to school. Staff have the right to change a child's physical activity, if earrings cannot be removed or are safe. Teachers should not remove or fit children's earrings. Children should remove their own earrings and if children are unable to remove their own earrings then they should not wear earrings on the days that they have PE.



4.2 Where to purchase our uniform

Parents are free to choose where they buy items of uniform. All items are available from local supermarkets and Lyons School Shop, Enfield.

<https://www.uniform4kids.com/collections/stedmundsschool>

St Edmund's ties, school jackets and book bags can also be purchased from the school office.

At the end of each half term, as a school we will provide opportunities for parents to obtain the excess uniform we hold in school. This will be at no added cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Abrahams (Head teacher) or Mr Kenny (Deputy Head teacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with a letter which will be sent to parents (Appendix 1). The Head teacher will be informed if the situation doesn't improve.

On-going breaches of our uniform policy will be dealt with by the Head teacher and Chair of Governors, in that order.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by the Head teacher every three years. At every review, it will be approved by the full governing body.

Review Date: October 2025

Approved by Governors: October 2022

Appendix 1



St. Edmund's Catholic Primary School
Hertford Road, Edmonton, London, N9 7HJ

Phone 0208 8072664
Facsimile 0208 8078877
Office@St-edmunds.enfield.sch.uk
Headteacher: Mr Daniel Abrahams, BA Hons
Deputy Headteacher: Mr Patrick Kenny, BA

<Date>

Dear Parents/Carers,

It has come to our attention that your child is wearing an incorrect school uniform.

We want to work with you to ensure that all of our children are in the correct uniform to represent St Edmunds Catholic Primary School, while at school and also in the wider community. Today your child _____ came to school wearing inappropriate uniform:

| Item of inappropriate uniform worn | | | |
|------------------------------------|---|----------------|---|
| | X | | X |
| Shoes | | Make up | |
| Trousers | | PE kit | |
| Jumper | | Socks / Tights | |
| Tie | | Jewellery | |
| Headgear | | Other | |

Any further information regarding the inappropriate uniform may be provided below:

Please ensure that they are in the correct uniform tomorrow. Appropriate school uniform details can be seen overleaf. If there are any issues, please contact the school office or send a letter to your child's class teacher who will do their utmost to help.

Yours sincerely

Senior Leadership Team
St Edmund's Catholic Primary School

Uniform

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Lost Property:

We have nearly 450 children at St Edmund's, all of whom wear the same style and colour of uniform. When items are mislaid, it is a challenging task to reunite them with their owners unless they are clearly marked with a name, please use a permanent marker or sewn in label.